

Article II of the Colorado Constitution is amended by the addition of a new section to read:

**SECTION 32. RELIGIOUS LIBERTY.** (1) GOVERNMENT MAY NOT BURDEN A PERSON'S OR RELIGIOUS ORGANIZATION'S RELIGIOUS LIBERTY.

- (2) THE RIGHT TO ACT OR REFUSE TO ACT IN A MANNER MOTIVATED BY A SINCERELY HELD RELIGIOUS BELIEF MAY NOT BE BURDENED UNLESS THE GOVERNMENT PROVES IT HAS A COMPELLING GOVERNMENTAL INTEREST IN INFRINGING THE SPECIFIC ACT OR REFUSAL TO ACT AND HAS USED THE LEAST RESTRICTIVE MEANS TO FURTHER THAT INTEREST.
- (3) A BURDEN INCLUDES INDIRECT BURDENS SUCH AS WITHHOLDING BENEFITS, ASSESSING PENALTIES, OR AN EXCLUSION FROM PROGRAMS OR ACCESS TO FACILITIES.

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