Original Text

Be it enacted by the People of the State of Colorado:

Article XVIII of the constitution of the state of Colorado is amended by the addition of a new section:

## **SECTION 1.**

SECTION 16. ELECTIONS FOR EMPLOYEE REPRESENTATION. (1) THE RIGHT OF INDIVIDUALS TO VOTE BY SECRET BALLOT IS FUNDAMENTAL. WHERE STATE OR FEDERAL LAW REQUIRES OR PERMITS ELECTIONS OR DESIGNATIONS OR AUTHORIZATIONS OF EMPLOYEE REPRESENTATION, THE RIGHT OF INDIVIDUALS TO VOTE BY SECRET BALLOT SHALL BE GUARANTEED.

- (2) THE RIGHT OF EMPLOYEES TO CHOOSE REPRESENTATIVES BY SECRET BALLOT SHALL INCLUDE EMPLOYEES OF THE STATE OF COLORADO AND ALL OF ITS SUBDIVISIONS.
- (3) THE RIGHT OF EMPLOYEES TO CHOOSE REPRESENTATIVES BY SECRET BALLOT SHALL INCLUDE EMPLOYEES OF ANY ORGANIZATION THAT IS NOT THE STATE OF COLORADO OR A SUBDIVISION.

RECEIVED

MAY 22 2009 (H, WP-)

ELECTIONS
SECRETARY OF STATE (WF-)

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