

July 2, 2020

EMERGENCY RULEMAKING JUSTIFICATION

State of Disaster Emergency. On March 10, 2020, Colorado Governor Jared Polis declared a State of Disaster Emergency as the number of identified coronavirus COVID-19 cases in Colorado and in the United States increased, and announced numerous emergency measures to protect public health and safety, including directing that immediate emergency rulemaking be initiated.

In anticipation of the extension of the declared emergency, DHR is extending the emergency rule promulgated under the Code of Colorado Regulations eDocket tracking number 2020-00132.

In light of Executive Order 2020 003, II, I-J the need exists to provide continuity of government operations that require certain staffing levels to obtain safe and effective results. The State Personnel Director is promulgating this emergency rule governing state temporary employees who may be subject to quarantine or isolation and the leave benefits that may be granted to temporary employees who are paid directly by the state and not through a third party vendor.

The State Personnel Director is exercising her rulemaking authority as granted under one or more of the following: Executive Order 2020 003; 24-33.5-701 et seq, C.R.S; Article XII of the Colorado Constitution.

This emergency rule shall go into effect July 11, 2020. Pursuant to the Administrative Procedures Act C.R.S. §24-4-103(6), an emergency rule can only be in effect for a maximum of 120 days.



Kara Veitch
State Personnel Director
Department of Personnel & Administration