

January 9, 2017

## **Emergency Rule Concerning Worker Classification**

### **Justification**

In accordance with §§ 8-72-102 and 24-4-103, Colorado Revised Statutes (C.R.S.), an emergency rule is adopted.

The Division of Unemployment Insurance is responsible for administering Part 17, 7 CCR 1101-2, Regulations Concerning Employment Security, which provides guidance to businesses on the proper classification of workers. In accordance with Senate Bill 16-179, the Division of Unemployment Insurance developed additional rules as guidance on the factors used to determine a worker's classification to enhance employers' knowledge.

The immediate adoption of this rule is necessary to allow the Division of Unemployment Insurance to provide the guidance to businesses and administer Senate Bill 16-179.

This emergency rule is adopted and shall be effective January 9, 2017.

A handwritten signature in black ink, appearing to read "Ellen Golombek", is written over the printed name and title.

Ellen Golombek  
Executive Director