

# State of Colorado



John W. Hickenlooper  
*Governor*

Kathy Nesbitt  
*Executive Director*

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## DPA

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December 31, 2012

### EMERGENCY RULE MAKING JUSTIFICATION

The State Personnel Director will need to promulgate emergency rules to be effective January 1, 2013 in accordance with the passage of Amendment "S" by Colorado voters on November 6, 2012 and to coincide with amendment to the state Constitution.

  
Kathy Nesbitt  
State Personnel Director